



Faculty of Education Announcement

Subject : Declaration of Integrity in the Administration of the Faculty of Education,
Thaksin University

In accordance with the need to establish policies and measures for the administration of the Faculty of Education that emphasize integrity, transparency, and ethical conduct in public service, and to promote the Faculty of Education's operations in alignment with the National Strategy on Anti-Corruption and Good Governance,

By virtue of Section 31 of the Thaksin University Act B.E. 2551 (2008) and Thaksin University Order No. 1642/2561, dated June 29, 2018, regarding the delegation of authority and responsibilities to Vice Presidents, Deans, Institute Directors, and Office Directors to act on behalf of the President, the Dean of the Faculty of Education hereby issues this declaration to affirm the commitment to integrity in the administration of the Faculty of Education as follows:

1. Transparency refers to the execution of the Faculty of Education's responsibilities with openness, good governance, fairness, and ethical standards. This includes:

1.1 Providing and disclosing clear, accurate, and complete information to ensure that faculty staff, students, the public, and stakeholders can conveniently and promptly access relevant information.

1.2 Conducting procurement processes transparently at all stages in accordance with applicable laws, regulations, and university policies.

1.3 Encouraging participation from faculty staff, students, the public, and stakeholders in various stages of the Faculty's operations, including consultation, planning, implementation, and oversight.

1.4 Managing complaints regarding misconduct or non-transparent actions by faculty staff.

2. Accountability refers to faculty staff fulfilling their duties responsibly, considering work success, and being prepared to perform their roles effectively. This includes:

2.1 Administrators and staff must exhibit dedication and efficiency in performing their duties.

2.2 Faculty staff must strictly adhere to legal and regulatory requirements and take responsibility for their actions.

2.3 The administration must demonstrate integrity and accountability in decision-making, ensuring transparency and public trust.

3. Corruption-Free Work Environment refers to faculty staff operating fairly, transparently, and without bias when offered special privileges or incentives for personal or group benefit. Measures include:

3.1 Monitoring and preventing faculty staff from engaging in corrupt practices, such as soliciting bribes or using their positions unfairly for personal gain.

3.2 Preventing administrators from engaging in policy-level corruption, including unethical collaborations with private sector entities to influence contracts or policies for personal or business gain.

4. Integrity Culture An integrity culture within the Faculty of Education entails:

4.1 Instilling ethical behavior and attitudes among faculty staff through socialization processes that discourage corruption and promote social sanctions against unethical conduct.

4.2 Cultivating an ethical mindset that differentiates personal and public interests to prevent corruption at its root.

4.3 Developing and implementing anti-corruption plans within the Faculty of Education.

4.4 Establishing strong internal monitoring and accountability mechanisms to reinforce awareness of corruption's consequences and encourage collective resistance against unethical practices.

5. Work Integrity refers to a well-managed faculty that prioritizes transparency, ethical governance, and public benefit. This includes:

5.1 Establishing clear operational guidelines and standards.

5.2 Ensuring compliance with work standards fairly and equitably.

5.3 Maintaining ethical personnel management, including recruitment, appointments, performance evaluations, and promotions.

5.4 Ensuring budgetary management aligns with transparency and cost-effectiveness.

5.5 Assigning work fairly based on qualifications, abilities, and professional standards.

5.6 Creating a supportive work environment that enhances faculty staff's efficiency and effectiveness.

Issued on October 1, 2024



(Asst. Prof. Dr. Withawat Khattiyamarn)

Dean of the Faculty of Education